

# BLUE GRANITE CLIMBING GYM

- Job Title:** Summer Camp Head Counselor  
**Pay Level:** Starting pay \$15/hr  
**Work Hours:** Seasonal  
10-15 hrs/week for training/planning (May 20 – June 24)  
25-30 hrs/week during camps (June 24 – August 15)  
*\*Continuing employment after August 15 is possible*
- Benefits:** Free gym membership, access to in-store, employee purchase and pro-deal discounts

## **General Job Description:**

Blue Granite Summer Camp is all about a passion for climbing, fun, excitement, and improvement. Summer Camp staff wear several hats as customer service representatives, risk management officers, belay instructors and fun ambassadors. We value outgoing, friendly, confident and capable people with varied backgrounds and skillsets. Reliability, attention to detail, follow-through, initiative and leadership by example are valued criteria for our staff. Applicants should enjoy climbing in any form and have climbing experience, knowledge and technical expertise. Experience or demonstrated ability for working with children is required. The Head Counselor organizes the camp counselors and daily camp schedule but most importantly maintains morale and a positive environment for our summer campers.

## **Camp Description and Dates:**

Camps will run from June 24 – August 15 (8 sessions), will be four days long (M-Th) and range from 3-5 hrs/day. Four of the sessions will be for kids ages 7-13 and run from 9am-2pm and include a lunch break. Two of the sessions will be for kids ages 5-7 and run from 9am-12pm. Two of the sessions will be Training Boot Camps (only for kids who have participated in our climbing teams and camps) which will run from 9am-12pm and will be primarily run by the Head Coach.

## **Job Requirements and Qualifications:**

- **Must** be ready to commit to 100% high energy and attention to campers during ALL camp hours
- **Must** LOVE climbing, teaching and seeing people improve
- **Must** have previous experience or demonstrated ability for working with children
- **Must** be able to attend ALL camp sessions
- Must have a positive attitude
- Must be efficient and reliable
- Must be able to multi-task and work in a fast-paced environment
- Must have climbing experience, knowledge and some technical expertise
- Must be 21 years old minimum
- CPR/AED/First Aid certification required by the time camps start
- Must be able to pass a background check
- Must be willing to learn and further develop and improve customer service and overall climbing skills
- Must be in appropriate physical condition for manual labor, including at height
- Must be comfortable with lifting objects up to roughly 50 pounds.
- Advanced medical training or teaching credentials (preferred, not required)



### **Management Responsibilities:**

- Attend a Youth Program Staff Training Workshop in late May (date TBD)
- Create a detailed program for 2 different camps: ages 7-13 and ages 5-7
  - Program should include timelines for each day of camp, specific games and activities, staff and supplies needed for games/activities, backup plans/troubleshooting for difficult participant behavior
- Organize and direct summer camp counselor training along with the management staff
- Schedule and manage summer camp staff throughout the summer
- Direct summer camp activities including low & high-angle “ropes course” elements
- Communicate well with parents via email and in person
- Maintain supporting policy and procedure documentation (check-in/out sheets, incident/behavior reports, progress reports, etc.)
- Help organize marketing efforts to promote summer camp

### **Camp Responsibilities:**

- Provide excellent customer service
- Maintain an upbeat and enthusiastic environment for ALL summer campers
- Communicate and relate well with children
- Communicate effectively for bouldering, auto-belay and belay instruction
  - *Must know how to belay, tie a figure-8 knot, and basic climbing techniques*
- Assemble and operate various “ropes course” activities including rappel, zip-line, trapeze, slackline, etc.
- Protect our customers and staff by enforcing gym policies and procedures
- Represent Blue Granite to parents in a professional manner
- Maintain a clean and organized gym environment for all patrons and staff
- Maintain knowledge of gym programs and products

### **Application Instructions:**

To apply, please send a resume and cover letter to Blue Granite by email at [gianna@bluegraniteclimbing.com](mailto:gianna@bluegraniteclimbing.com) or bring it by the gym. For more information, please contact Gianna at 530-748-8629.

