

# BLUE GRANITE CLIMBING GYM

- Job Title:** Head Routesetter  
**Pay Level:** Starting pay \$13-18/hr (dependent on experience)  
**Work Hours:** Part-time or Full-time (20-35 hours/week), minimum 2 year commitment desired  
*\* Full-time work will be filled out with coaching and front desk responsibilities as necessary*  
**Benefits:** Free gym membership (includes immediate dependent family if applicable), access to in-store, employee purchase and pro-deal discounts, yearly continuing professional development stipend.

## **General Job Description:**

Blue Granite's Head Route Setter is responsible for motivating and managing the entire route setting department including the setting crew. The Head Route Setter is responsible for organizing setting schedules, maintaining setting equipment and supplies (including purchasing new supplies and holds), providing direction and motivation to the route setting crew, maintaining quality control over the route setting product and keeping general member and staff stoke levels high! The Head Setter is also responsible for organizing competitions along with the General Manager and Assistant Manager. The Head Route Setter must be capable of setting consistently high quality, interesting and varied roped routes and boulder problems on a variety of different terrain. The Head Route Setter is expected to provide direction, leadership and training for setting crew. The Head Route Setter must be able to work unsupervised, be familiar with and capable of using typical route setting tools and be comfortable with the climbing equipment and rope techniques associated with route setting including current CWA Work at Height standards.

## **Specific Job Responsibilities:**

- Managing the Route Setting department
- Scheduling route setting and keeping setting crew organized
- Providing leadership and direction to the route setting crew
- Acting as the quality assurance and quality control for the route setting product
- Hiring, training and supervising new route setters
- Providing continuing professional development for route setters
- Setting roped climbs of a specific length, grade and quality
- Setting boulder climbs of a specific length, grade and quality
- Maintaining the quality of climbs after set (includes spinner maintenance, etc.)
- Organizing and maintaining cleanliness of route setting equipment and storage area
  - Washing of holds
  - Sorting of holds, bolts, tools, brushes and other supplies
- Organizing and staffing competitions
- Organizing the setting crew to operate on competition schedules
- Inspecting walls, holds, bolts, tools, equipment, etc. for damage on regular basis
- Ensuring staff and customer safety during route setting activities
- Accurately documenting new routes and problems as they are set
- Updating and maintaining Route Setting Department Policy & Procedure documentation

## **Supervisory Responsibilities:**

The Head Route Setter is responsible for supervising all route setters.

### **Job Requirements and Qualifications:**

- 3-5 years of previous high-level climbing and route setting experience
- Experience setting boulder problems AND roped routes
- Must have a deep understanding of climbing movement
- Minimum age 21 years old
- Experience with leading, managing and scheduling a small staff
- Must have a strong work ethic and positive attitude
- Must be an efficient worker and quick problem solver and able to work on a schedule
- Must be able to lead climb and belay, operate a Petzl GriGri and RIG, mechanical ascenders, adjustable daisy chains and ladders
- Familiarity with a socket wrench, electric ratchet, screwdriver and drill
- Experience with competition setting
- Must be in appropriate physical condition for manual labor, including at height
- Must be comfortable with lifting objects up to roughly 50 pounds.
- Must not have any injuries or pre-existing conditions prohibiting route setting
- Must be able to forerun the climbs they and other members of the setting crew have set (within reason)
- Should be able to consistently forerun boulder problems up to V7 and routes up to 5.12 minimum
- CWA Work at Height certification (preferred, not required)
- USAC Routesetting Certification (preferred, not required)

### **Application Instructions:**

To apply, please deliver a complete application along with a resume and cover letter to Blue Granite by email at [gianna@bluegraniteclimbing.com](mailto:gianna@bluegraniteclimbing.com). For more information, please call 530-748-8629.